



## Extinction Rebellion United Kingdom (XRUK)

# Financial Report as at 31 March 2020

## About

XRUK is a movement without legal form. [Compassionate Revolution Limited](#) (CR) is a not-for-profit and wholly owned subsidiary of [Climate Emergency Action Ltd](#) (a company limited by guarantee) and acts as a service company to parts of the movement. The following is a brief report by the CR Finance Team and attempts to summarise some key metrics to support XRUK's decision making.

## Cash Balances

CR holds bank accounts on behalf of XRUK which includes balances held for specific purposes and/or on behalf of discrete groups within XRUK. As at 31 March they were as follows:

#	Group/Purpose	Description	Balance Held
A	XRUK	<i>This is what's left of the bank balance(s) after subtracting the balances B, C and D. If negative it indicates a deficit funded by 'borrowing' from the Groups/Purposes B, C and D listed below.</i>	<b>(£250,000)<sup>1,2</sup></b>
B	XRISN	<i>XR International Solidarity Network (XRISN): In Dec2018, XRUK decided to allocate 20% of UK crowdfunder revenues to XRISN supporting non-XR climate activism in the Global South and outreach to racially marginalised communities in the UK.</i>	<b>£230,000</b>
C	Crowdjustice	<i>Funds raised to support UK arrestees (e.g. legal, travel costs etc.)</i>	<b>£364,000</b>
D	XRIST	<i>XR International. Funds held by XRUK on behalf of the International Support Team (IST) which supports the growth of XR national groups worldwide. In March, IST was paid the final balance (c£50k) held by XRUK to be transferred to its own bank account.</i>	<b>£0</b>
<b>TOTAL</b>			<b>£344,000</b>

<sup>1</sup> The balance of XRUK is an estimate but underestimates size of the deficit due to a lag effect:

- Expense claims submitted for Jan-Mar expenditure but not yet approved by team budget holders and hence not yet paid (c£61,000);
- Expense claims (or claims for volunteer living expenses) not yet made by individuals;

<sup>2</sup> **Finance Team estimates the end March deficit of XRUK could c£310,000.** There are currently no overdraft/borrowing facilities available to CR.

## Income

XRUK's income improved in March thanks to a new crowdfunder appeal ([Can you help us save Extinction Rebellion UK?](#)) which raised c£65,000 net as well as a royalty payment from Penguin Books of £34,000. Income for the 3 months Jan-Mar 2020 was £367,000.

XRUK Income Q1 2020					
Income	Jan-20	Feb-20	Mar-20	Totals	% Total
Crowdfunders **	£77,817	£53,147	£114,654	£245,618	67%
Trusts etc	£5,218	£37,757	£10,297	£53,272	15%
Individuals - Direct	£11,462	£1,329	£13,981	£26,771	7%
Individuals - Direct Debit	£0	£19	£2,988	£3,007	1%
Other Income	£440	£3,186	£34,433	£38,059	10%
	<b>£94,937</b>	<b>£95,438</b>	<b>£176,352</b>	<b>£366,727</b>	

\*\* 20% of income from crowdfunders accrues to XRISN (i.e. £50,000 in Q1 2020).

## Expenditure

The expenditure paid to support the activities and volunteers of XRUK for the 3-month period Jan-Mar 2020 was £615,000 (or average c£205,000 per month). In March 2020, total expenditure was £228,776.



The following figures show actual expenditures each month from Jan to Mar 2020. Please note there is a lag effect of our cash basis accounting. Many expense and volunteer living expense claims are received and paid in following month to which they are incurred.

XRUK Expenditure Q1 2020					
Type of Expenditure	Jan-20	Feb-20	Mar-20	Totals	% Total
Volunteer living expenses	£123,810	£135,545	£150,338	£409,694	67%
Posters and flyers incl. Hourglass	£15,930	£18,348	£11,707	£45,985	7%
Office and warehouse costs	£8,696	£9,450	£11,601	£29,747	5%
Travel expenses and vehicle costs	£8,243	£9,416	£12,073	£29,732	5%
Actions	£11,241	£4,843	£8,773	£24,857	4%
Accountancy, legal fees etc.	£1,633	£6,472	£7,690	£15,794	3%
All other costs	£17,579	£15,742	£26,593	£59,914	10%
	<b>£187,132</b>	<b>£199,815</b>	<b>£228,776</b>	<b>£615,723</b>	

### Expenditure, 'budget council' and April's budget

In late February (and in our end February report) we advised the movement that spending had to fall in the absence of any improvement in XRUK's income situation. Operations Circle decided not to cut the March budget (c£220,000) but created a 'budget council' to work with budget holders/teams to seek savings/reductions in spending for April.

These efforts have resulted in an approved budget for April of c£120,000 (a 40% cut from March). Approximately 85% of the budget is volunteers living expenses (other costs are well down anyway due to the coronavirus shut down). Finance will continue to work closely with the movement to:

- More closely link future expenditure to revenues in the previous month;
- Deal with the XRUK deficit (and avoid it increasing further);
- Support the movement decision-making processes for allocating available budget across various teams/circles which best aligns to XRUK strategy.

### Highlights / Key Risks for the CR Finance Team – March 2020

Key highlights in March 2020 include:

- We have purchased the [www.comprev.co.uk](http://www.comprev.co.uk) domain and have started to establish a web presence which will explain CR's role servicing the XRUK movement as well as being the online home for:
  - XRUK's Financial Integrity Team;
  - XRUK's financial transparency (replacing <https://rebellion.earth's FAQ Section 4>)
  - Support and guidance for the movement's volunteers, budget holders including policies etc.
- Statutory accounts for CR for financial year ending Jun 2019 were completed and submitted to Companies House by the 31 March deadline – [link to accounts](#).

Risk	Description	Status (RAG)
<b>CAPACITY</b>	<i>Insufficient headcount. The team lost key experienced members in December 2019 and despite headcount increasing from 5-7 to 9-11 over the last 4-6 weeks, many are part time and just three receive volunteer living expenses.</i>	
<b>COMPLEXITY</b>	<i>The demands on the team are increasing in complexity. For example: the establishment of a payroll (third party provider) still requires significant CR engagement. CR must establish its own policies separate to XR e.g. GDPR</i>	
<b>MITIGATING FOR POWER</b>	<i>As procedures and policy increase in sophistication, the demands on teams (and budget holders) increases – this demands more from teams within XR to self-organise in financial matters.</i>	

### Further resources

- XR and [supporting legal structure](#) explanation;
- Compassionate Revolution [website](#) (under development).